

Chase Partners-LLC

A Boutique Executive Search firm
specialized in Life Sciences which
bridges the transatlantic talent pool

Finding tomorrow's Life Sciences leaders today

Who we are...



Jennifer Chase, founded Chase Partners LLC based in Boston, in 2019, to focused on recruiting leaders who are driven to change patient lives through creative development and innovation. With more than 25 years' experience in international executive search, she has held leadership roles for some of the world's top global executive search consultancies.

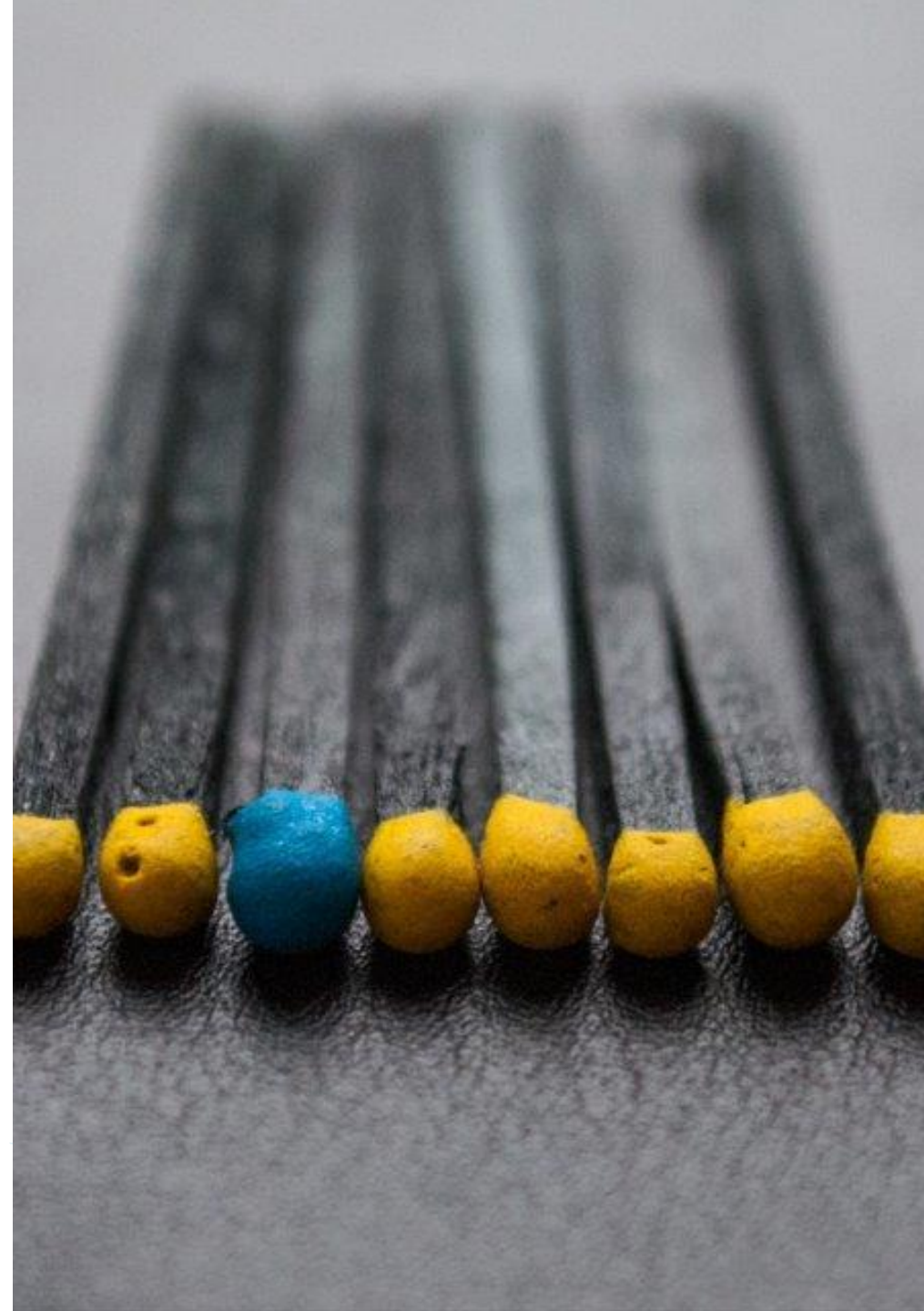
Nick Hicks, Head of the Chase Partners, European operations based in their Paris office. Prior to moving into executive recruitment, Nick worked in patient engagement and patient advocacy advising companies on how to incorporate the patient voice to support research and commercial objectives.

What we do differently...

Chase Partners LLC is the first executive search firm to focus on finding life sciences executives, no matter their functional expertise, who have the right mix of hard and soft skills, aligned to corporate strategy:

We use a qualitative approach to match soft skills with commercial strategy by combining a scientifically robust problem-solving style assessment and a value chain analysis with strategic objectives.

Check out our short video and our White Paper, “CDMO Leaders, Making The Right Moves at the Right Time” and download our White Paper to find out more:



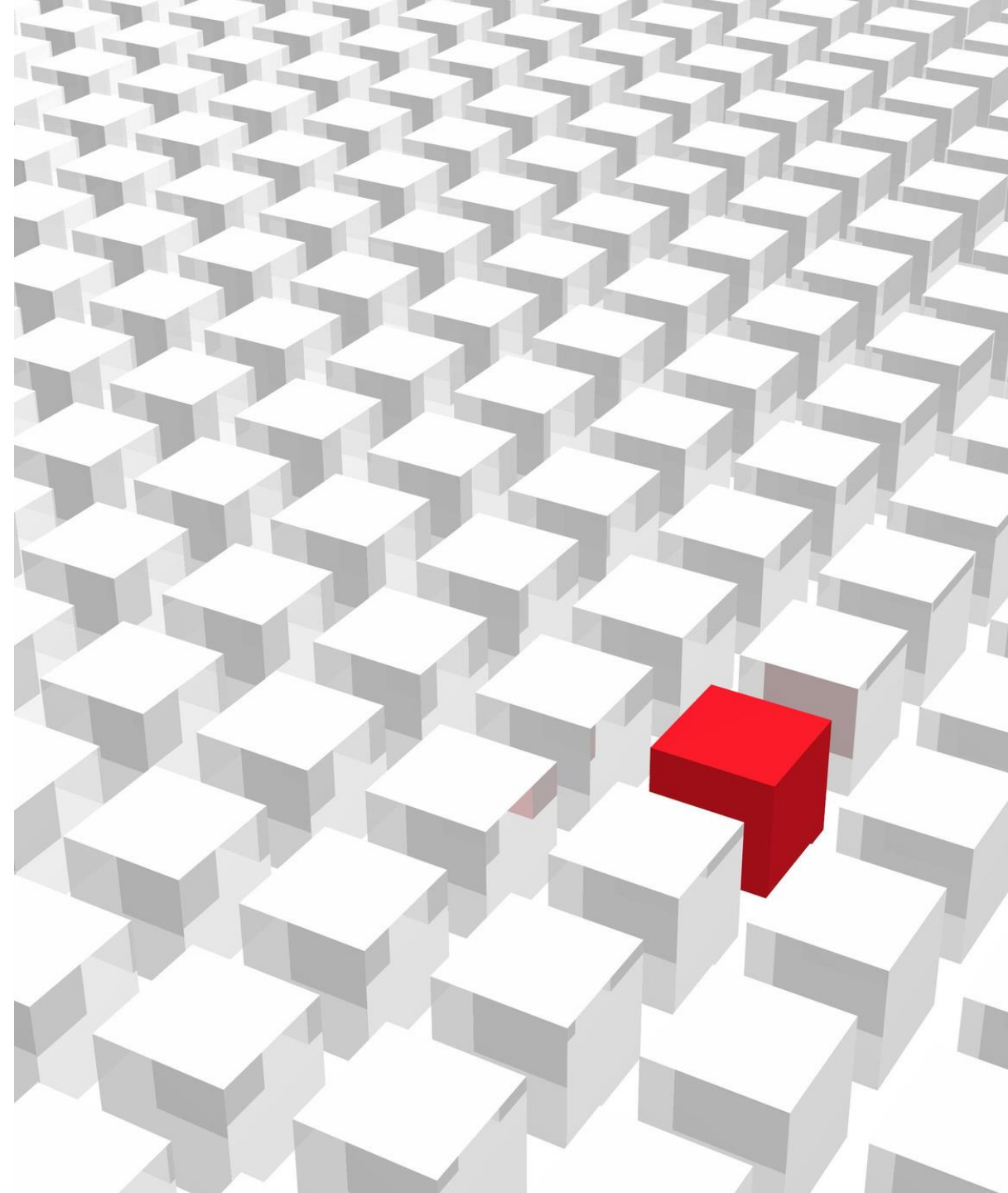


LINK US & EU TALENT POOL

Examples of search experience in Discovery, Assay Development and Quality & Regulatory

- Head Microbiology, Head Molecular Biology
- Vice President, Translational Medicine
- Senior Director, Regulatory Affairs, Soft Tissue Implants
- Global Vice President Regulatory Policy
- Molecular Imaging, Global Head of Regulatory
- Vice President, Global Regions QARA
- Head, Regulatory, Tissue Sciences
- Vice President Quality & Regulatory Affairs, International
- Research Director, EMEA
- Head, Pharmacovigilance
- Director, Assay Development

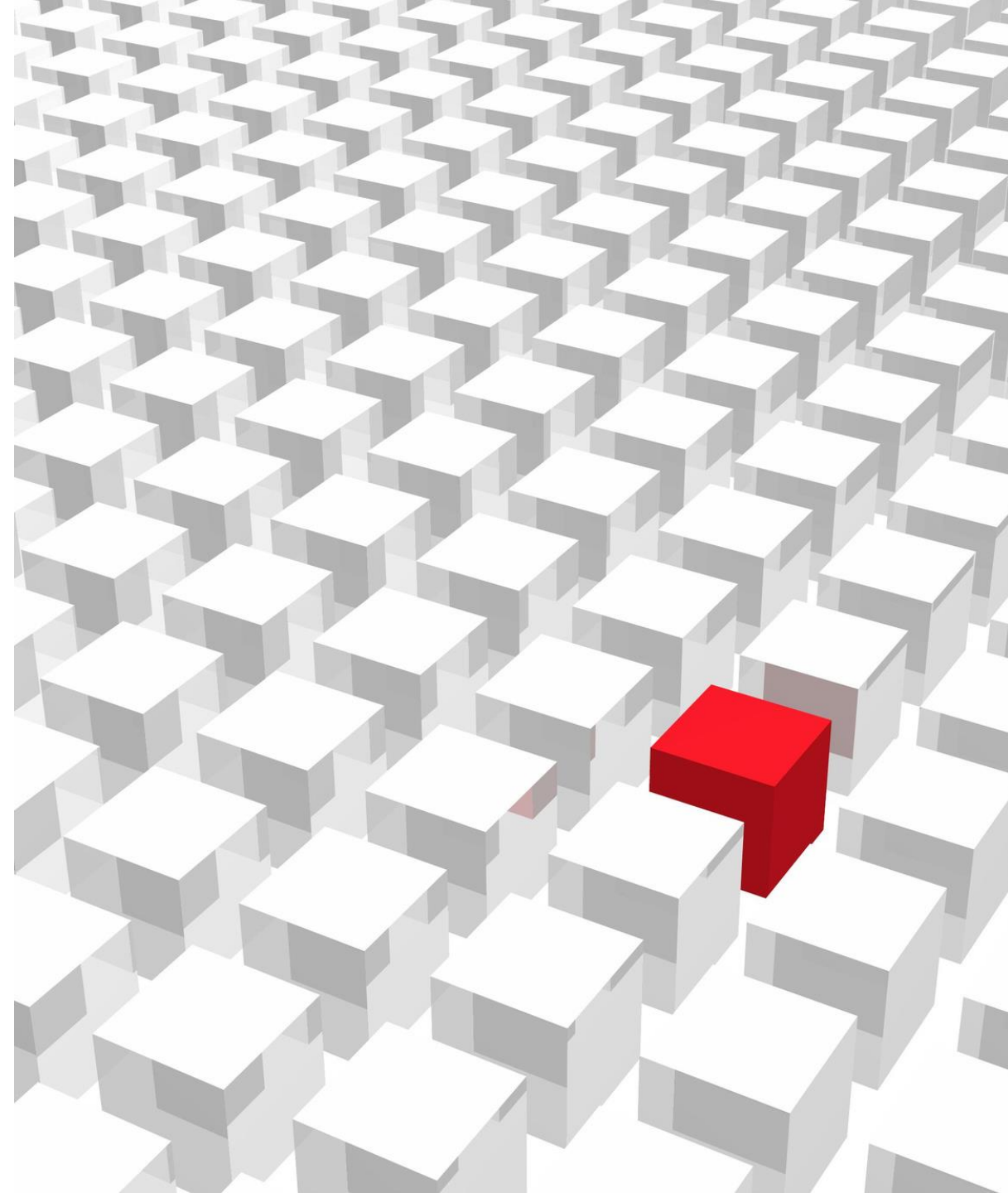
"I want to extend my thanks for your work in securing the two positions for us. It really has been a pleasure working with you... Hopefully, we will have future projects together." *Joanne Spadoro, PhD, President and CEO, First Light Diagnostics, Inc.*



Examples of search experience in Development and Manufacturing

- Vice President Research & Development, Global Molecular Diagnostics
- Vice President, Pharmaceutical Development
- Director, Business Development, Licensing and Custom Product Solution
- Director, Sales Training & Development, EMEA
- MDX, Diagnostics, Medical Director, China
- Head of Global Strategic Growth, Life Sciences
- Clinical Research Director, Internal Medicine
- Head, Clinical Development, Diabetes Care
- Vice President, Business Development and Alliances
- Performance Solutions Business Development EMEA
- Performance Solutions Practice Leader

“When we needed to recruit non-traditional, hard-to-find profiles across Europe, we partnered with Chase Partners over multiple years to build the senior out the senior leadership roles. They brought a deep appreciation of the different cultures, a willingness to adapt and pivot and an innovative approach to problem solving to help us create a new business unit outside of our core. Our partnership with Chase Partners was instrumental to our overall success.” *Peter Kinhan, Senior Vice President, US Anesthesia Partners and previously VP & General Manager, Ambulatory Practice and Integrated Care Solutions, GE Healthcare*



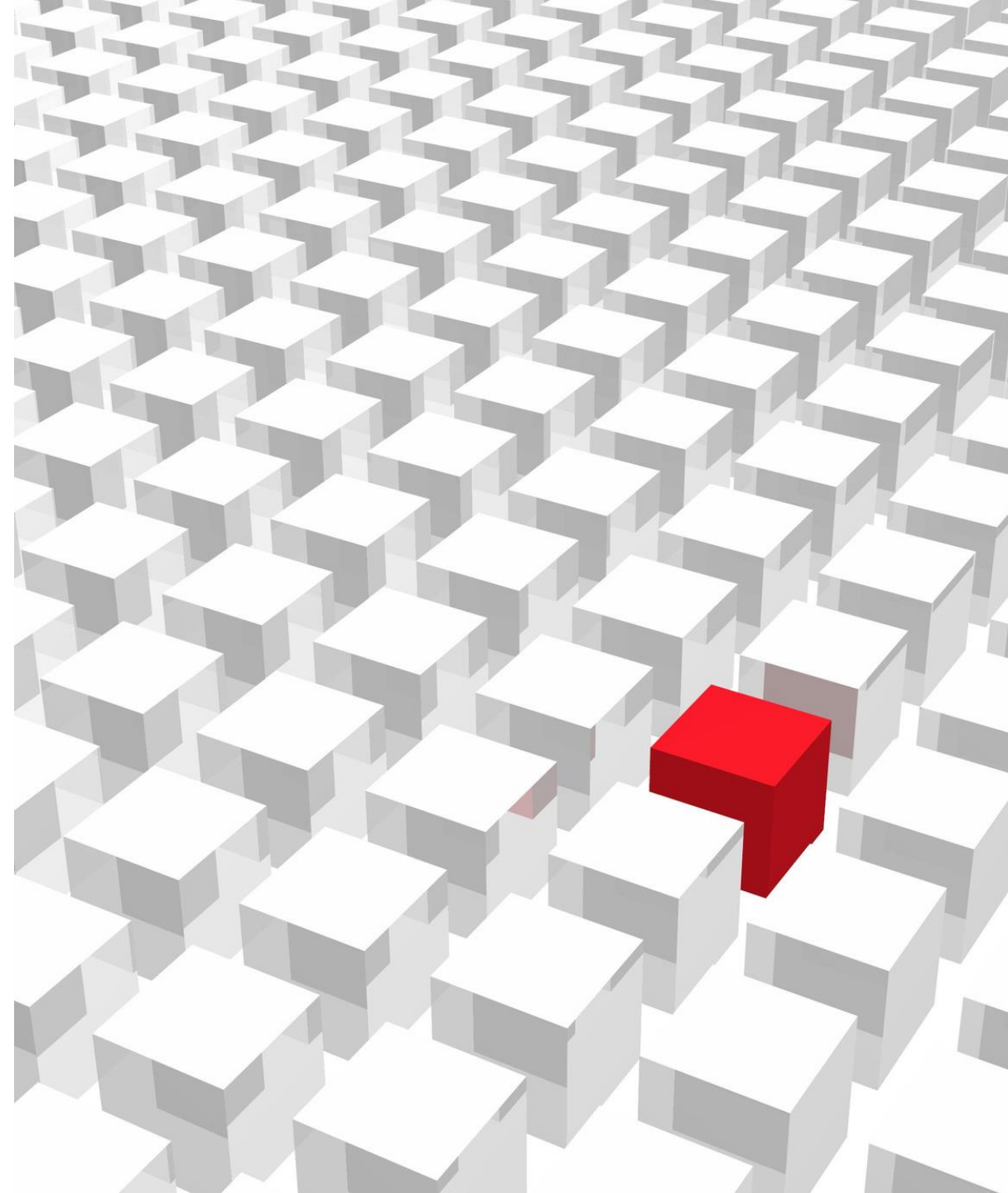
Examples of search experience in General Management and Biologics

- Vice President Sales & Marketing, Endovenous Innovation, EMEA
- Vice President, Marketing Medical Supplies EMEA
- Vice President/General Manager, Oncology
- General Manager, Cell Technology
- Global Vaccines, Talent Assessment
- President, Start-up company
- Chief Medical Officer
- Executive General Manager, Respiratory
- Special Project, General Managers in Biotech
- Senior Director, Oncology Training
- Senior Director, Medical Affairs EMEA

“Chers collègues CCE, Je me permets de partager avec vous le profil de Jennifer Chase, une spécialiste recrutement avec une forte expérience France et US. Nous avons utilisé ses services , avec succès. Je me permets donc de la recommander”

(“Dear CCE colleagues, Allow me to share with you the profile of Jennifer Chase, a recruitment specialist with extensive experience in France and the US. We have used her services with success. I therefore allow myself to recommend her firm.”)

Thierry Bernard, CEO, Qiagen



Powerful questions for innovative Life Sciences Leaders

We ask the difficult questions to identify leaders with the courage and fortitude to lead and foster innovation across the life cycle:

(Mind) “What do you know?”

The response should be brief, direct, and clear. If the candidate’s answer is long-winded and unclear, the candidate does not have the requisite self-awareness and knowledge necessary for innovation leadership.

(Heart) “Why do you do, what you do?”

The candidate’s response should be linked to the true mission across the life cycle: solving unmet patient needs. Innovative leaders require personality traits that balance their passion and creativity with the requisite humility and fear to prepare for the obstacles and potential risks of failure.

(Gut) “How will you get up every morning to try again?”

This question is about working in the face of adversity. The response will give insight into a candidate’s reasoning and ability to deal with the challenges of slow progress and to lead teams despite the risk of failure.





Next steps

With you, whether your organization wants to break new ground or continuously seek to refine and adapt, we find the leader that fits your company culture, its' innovation and executive team style.

Now, let's go...

<https://shorturl.at/tGX19>

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